



MONUMENT CHEMICAL KENTUCKY COMMITMENT TO CHEMSTEWARDS

Monument Chemical Kentucky is dedicated to continuous improvement in environmental, health, safety and security (EHS&S) performance. We promote innovative, safe and responsible operations and contribute to a healthy, productive economy. To meet these responsibilities, we pledge to manage our business according to the following principles:

- We will communicate with and engage employees, business partners and the community to foster a greater understanding on environmental, health, safety and security matters.
- We will promote the concepts of product stewardship throughout a product's lifecycle.
- We will make environmental, health, safety and security considerations a priority in our planning and operations for all new and existing products and processes.
- We will train employees in their environmental, health, safety and security responsibilities and promote involvement and accountability in these areas.
- We will continuously strive to use our resources efficiently and minimize waste.

A handwritten signature in black ink, appearing to read "Tom Parcell", written over a horizontal line.

Tom Parcell
Site Leader

A handwritten date "4/17/2020" in black ink, written over a horizontal line.

Date