



Health, Safety, and Environmental Policy

Monument Chemical is committed to continually improve our operations to perform in a manner that is safe, compliant, protective of assets and profitable. It is the responsibility and expectation of each employee to:

- ✓ Preserve the health and quality of our employees, our facility, our environment and our community.
- ✓ Comply with all applicable procedures, permits, and regulations.
- ✓ Operate in an efficient manner without undue degradation of our facility or equipment.
- ✓ Operate in a manner that allows us to provide goods to our customers while continuing to be a benefit to our employees and the communities in which we operate.

A handwritten signature in blue ink that reads "Amy Schumacher".

Amy Schumacher, President

A handwritten signature in blue ink that reads "William F. Grube".

William F. Grube, Vice-President