

WEBSITE PRIVACY NOTICE

Effective date: July 2025

Monument Chemical, LLC and its subsidiaries and affiliates (collectively, “Monument” “us”, “we”, or “our”) operate a variety of websites designed to provide you with information and services (the “Services”).

This Privacy Notice informs you of our policies regarding the collection, use, and disclosure of personal data when you use our Services and the choices you have associated with that data. This Privacy Notice applies only to data collected through the platforms on which it is posted, including, <https://monumentchemical.com/>. We use your data to provide and improve the Services. By using the Services, you agree to the collection and use of information in accordance with this Privacy Notice.

Information Collection and Use

We collect several different types of information for various purposes to provide and improve our Services to you.

Types of Data Collected

Personal Data

While using our Services, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you (“Personal Data”). Personally identifiable information may include, but is not limited to:

- Email address
- First name and last name
- Phone number
- Cookies and Usage Data

Usage Data

We may also collect information about how the Services are accessed and used (“Usage Data”). This Usage Data may include information such as your computer’s Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages, unique device identifiers, and other diagnostic data.

Tracking & Cookies Data

We use cookies and similar tracking technologies to track the activity on our Services and hold certain information. Cookies are files with small amounts of data which may include an anonymous unique identifier. Cookies are sent to your browser from a website and stored on your device. Other tracking technologies used are beacons, tags, and scripts to collect and track information and to improve and analyze our Services.

You can instruct your browser to refuse all cookies or indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Services.

Examples of Cookies we use:

- *Session Cookies:* We use Session Cookies to operate our Services.
- *Preference Cookies:* We use Preference Cookies to remember your preferences and various settings.
- *Security Cookies:* We use Security Cookies for security purposes.

Use of Data

Monument uses the collected data for various purposes:

- To provide and maintain the Services
- To notify you about changes to our Services
- To allow you to participate in interactive features of our Services when you choose to do so
- To provide customer care and support
- To provide analysis or valuable information so that we can improve the Services
- To monitor the usage of the Services
- To detect, prevent and address technical issues

Transfer Of Data

Your information, including Personal Data, may be transferred to — and maintained on — computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from your jurisdiction. If you are located in the European Union (EU), please read the “Data Privacy Framework (DPF) Notice for Users in the European Union” section below for more information about the transfer of your Personal Data outside the EU. If you are located outside the United States in a jurisdiction not part of the EU and choose to provide information to us, please note that we transfer the data, including Personal Data, to the United States and process it there. Your consent to this Privacy Notice followed by your submission of such information represents your agreement to that transfer.

Monument will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Notice and no transfer of your Personal Data will take place to an organization or a country unless there are adequate controls in place including the security of your data and other personal information.

Disclosure Of Data

Legal Requirements

Monument may disclose your Personal Data in the good faith belief that such action is necessary to:

- Comply with a legal obligation

- Protect and defend the rights or property of Monument and its subsidiaries and affiliates
- Prevent or investigate possible wrongdoing in connection with the Services
- Protect the personal safety of users of the Services or the public
- Protect against legal liability

Service Providers

We may employ third party companies and individuals to facilitate our Services (“Service Providers”), to provide the Services on our behalf, to perform Service-related services or to assist us in analyzing how our Services are used.

These third parties have access to your Personal Data only to perform these tasks on our behalf and are contractually obligated not to disclose or use it for any other purpose.

Analytics

We may use third-party Service Providers to monitor and analyze the use of our Services.

Google Analytics

Google Analytics is a web analytics service offered by Google that tracks and reports website traffic. Google uses the data collected to track and monitor the use of our Services. This data is shared with other Google services. Google may use the collected data to contextualize and personalize the ads of its own advertising network.

You can opt-out of having made your activity on the Services available to Google Analytics by installing the Google Analytics opt-out browser add-on. The add-on prevents Google Analytics JavaScript (ga.js, analytics.js, and dc.js) from sharing information with Google Analytics about visits activity.

Required Disclosures to Public Authorities

We may be required to disclose your Personal Data to public authorities, in response to a lawful request from such authority, including to meet national security or law enforcement requirements.

SMS Terms of Service

By opting into Short Message Service (“SMS”) from a web form or other medium, you are agreeing to receive informational SMS messages from AMI. This includes SMS messages for meeting scheduling, meeting reminders, event information, billing notifications, and other inquiries related to your ongoing or potential business relationship with AMI.

Message frequency varies. Message and data rates may apply for any messages sent to you from us and to us from you. You may opt out at any time by replying “STOP” to any message. Message “HELP” for help.

If you have questions regarding privacy, please refer to this Privacy Notice.

Data Privacy Framework (DPF) Notice for Users in the European Union

Monument complies with the EU-U.S. Data Privacy Framework (EU-U.S. DPF) as set forth by the U.S. Department of Commerce. Monument has certified to the U.S. Department of Commerce that it adheres to the EU-U.S. Data Privacy Framework Principles (“DPF Principles”) with regard to the processing of Personal Data received from the European Union in reliance on the EU-U.S. DPF. With respect to onward transfers of your Personal Data to third parties under the EU-U.S. DPF, Monument takes responsibility for such third parties’ compliance with the DPF Principles when such third parties process your personal data on our behalf. If there is any conflict between the terms in this Privacy Notice and the DPF Principles, the Principles shall govern. To learn more about the Data Privacy Framework Program (DPF Program), and to view our certification, please visit <https://www.dataprivacyframework.gov/>.

In compliance with the DPF Principles, Monument commits to resolve DPF Principles-related complaints about your privacy and our collection or use of your Personal Data. European Union individuals with inquiries or complaints regarding our handling of Personal Data in reliance on the DPF should first contact Monument at: HR@monumentchemical.com.

Monument has further committed to refer unresolved DPF Principles-related complaints to a U.S. based independent dispute resolution mechanism, BBB NATIONAL PROGRAMS. If you do not receive timely acknowledgment of your complaint, or if your complaint is not satisfactorily addressed by us, please visit www.bbbprograms.org/dpf-complaints for more information and to file a complaint. This service is provided free of charge to you.

Under certain limited conditions, individuals may invoke binding arbitration as a last resort before the EU-U.S. Data Privacy Framework Panel. See <https://www.dataprivacyframework.gov/framework-article/ANNEX-I-introduction> for more information on this process.

Monument is subject to the investigatory and enforcement powers of the United States Federal Trade Commission with respect to Monument’s compliance with the DPF and our representations concerning Personal Data received from the EU in reliance on the DPF.

Correcting, Accessing, and Exercising Choice Regarding Your Data

You have the right to correct any Personal Data we have collected about you.

We also offer individuals in the European Union whose Personal Data Monument collects, accesses or otherwise processes, the opportunity to choose (opt-out) whether their personal data is (a) to be disclosed to another entity or (b) to be used for a purpose that is incompatible with the purpose(s) for which it was originally collected or subsequently authorized by the individual. For sensitive data (i.e. personal data specifying medical or health conditions, racial or ethnic origin; etc.), individuals are given an affirmative or explicit (opt-in) choice if the information is to be disclosed to another entity or used for a

purpose other than which it was originally collected or subsequently authorized by the individual. Individuals are provided with clear and conspicuous, readily available, and affordable mechanisms to exercise choice.

Individuals in the European Union also have the right to access the information Monument holds about the individual. These rights may be limited in certain situations.

To protect your data from unauthorized access or alteration by other entities, all requests to correct or access your information will be subject to verification of your identity. Please submit requests to HR@monumentchemical.com or by postal mail to the address listed below. We will respond to your request in a reasonable amount of time.

Security Of Data

The security of your data is important to us, but no method of transmission over the Internet, or method of electronic storage is 100% secure. While we use commercially reasonable and appropriate measures to protect your Personal Data, we cannot guarantee its absolute security.

Links To Other Sites

Our Services may contain links to other sites that are not operated by us. If you click on a third party link, you will be directed to that third party's site. We strongly advise you to review the privacy policy of every site you visit.

We have no control over and assume no responsibility for the content, privacy policies or practices of any third party sites or services.

Children's Privacy

Our Services do not address anyone under the age of 18 ("Child" or "Children"). We do not knowingly collect personally identifiable information from anyone under the age of 18. If you are a parent or guardian and you are aware that your Child has provided us with Personal Data, please contact us. If we become aware that we have collected Personal Data from Children without verification of parental consent, we take steps to remove that information from our servers.

Data Retention

We retain Personal Data we collect for as long as needed for the purpose the Personal Data was collected, subject to our compliance with this Privacy Notice. We may further retain and use this Personal Data as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Changes To This Privacy Notice

We may update our Privacy Notice from time to time. We will notify you of any changes via email and/or a prominent notice on our Services, prior to the change becoming effective. We will also post the new Privacy Notice and update the "effective date" at the top of this page. You are advised to review this Privacy Notice periodically for any changes. Changes to this Privacy Notice are effective when they are posted on this page.

Contact Us

If you have any questions about this Privacy Notice, its implementation, the accuracy of your Personal Data, or the use of data collected, please contact us at:

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